Youth pastor track

Building a team

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# Big things always start small

Every great company, movement started small. Building a team is essential. The one in front is not always leading everything, there often are a lot of people all around that are doing their own part.

Who are executives? People that make the vision happen #nolongersinnersbutsaints Time where she was all in one person, things were smaller and it’s great. You learn what it takes for everything to go and move.

# How to build a powerful team?

Know your vision and cast it well. Declarations of what you see happening lights up the road, you can see yourself and how you fit into that picture. If there is no vision casting it is difficult for people what they are committing to.

# How do you cast your vision well?

Imagine the world, feel, taste and walk around in it. Why you need someone, where you need people to make this vision work. All answers are great, let me show you something. Last night Bill preached before he started preaching. He preached through testimonies, the things Bill is burning for came out of the mouth of the testimonies. Declaring the blood of Jesus has power to break everything and it sets you free. Everyone in bondage is hope again! Fly away :)

I can write my vision down and I should, but I’ve had it written down for years, most of the years they didn’t know what it was. Loved what we did, but don’t have it memorized, but what they did have was the testimonies. Testimonies is how you cast vision, that make you burn, come alive. When you hear a testimony, some of you hear it from Kassandra an know why you’re alive today. Others are go Kassandra, I will send you money!

# Find what makes you burn

Find what makes you burn and you’ll find your vision. If you read a book of a bestseller and you write it on the wall this is your vision, odds are people aren't going to see it. Not just something you write on the wall, but something that burns in you! It makes you burn and is full of fire and life.

# Prophetic Revelation

Without a prophetic revelation the people cast of restraints, it is a now word, something you act upon now. If you know the price you cast aside things and focus to see that one vision. Grow in intimacy with the Lord way before they believe. 4 things they burn to do in their vision. Know why your vision burns inside of you. Make it plain, so that the proclaimer may run with it. If you're going to be a team leader the goal is not to be the only voice, but raising up voices around me. Building something on the earth.

# Isaiah 61

If you're going to lead a youth movement it can’t just be about counseling, what do you do if somebody already has been counseled. It can’t all be around one thing, counselling is needed if people are being saved. If you're going to lead a youth movement family is needed, a culture of risk, signs and wonders, the Presence of God.

If you don't burn for this yet, keep on breathing then you will!

Isaiah 61:1-3 (ESV)

*The Spirit of the Lord God is upon me,*

*because the Lord has anointed me*

*to bring good news to the poor;*

*he has sent me to bind up the brokenhearted,*

*to proclaim liberty to the captives,*

*and the opening of the prison to those who are bound;*

*to proclaim the year of the Lord's favor,*

*and the day of vengeance of our God;*

*to comfort all who mourn;*

*to grant to those who mourn in Zion—*

*to give them a beautiful headdress instead of ashes,*

*the oil of gladness instead of mourning,*

*the garment of praise instead of a faint spirit;*

*that they may be called oaks of righteousness,*

*the planting of the Lord, that he may be glorified.*

Preach on the streets, 15 people come up and get saved, then you are going to help them. Who is they? The kid that was in ruins, addicted to crack. The most broken kids today will become the trophies tomorrow.

Isaiah 61:4 (ESV)

*They shall build up the ancient ruins;*

*they shall raise up the former devastations;*

*they shall repair the ruined cities,*

*the devastations of many generations.*

Jesus was reading this, then He pulled all these people in. I want it to look like Social Justice, Healing evangelism! As a leader you just have to follow Jesus! Jesus prayed and chose His disciples.

Luke 6:12-16 (ESV) In these days he went out to the mountain to pray, and all night he continued in prayer to God. And when day came, he called his disciples and **chose** from **them** twelve, whom he named apostles: Simon, whom he named Peter, and Andrew his brother, and James and John, and Philip, and Bartholomew, and Matthew, and Thomas, and James the son of Alphaeus, and Simon who was called the Zealot, and Judas the son of James, and Judas Iscariot, who became a traitor.

Something about being chosen, come on man follow me! Chose to follow him, even though I knew him, what he was doing. Do you think these guys were worthy of being chosen at that time? Their belief in you brought you up to what you are right now. Often we are waiting for the golden one to come along instead of having somebody and growing them.

Pray out your vision, run with your vision **See the paper**

# 2. Start with what you have

We change so much we need to reset the room sometimes to capture people. The day, new journal that he preaches from. Star wars, reminds him of make sure you're having fun Tom. If you don’t have fun get back in the Presence.

Matthew 25:14-30 (ESV) “For it will be like a man going on a journey, who called his servants and entrusted to them his property. To one he gave five talents, to another two, to another one, to each according to his ability. Then he went away. He who had received the five talents went at once and traded with them, and he made five talents more. So also he who had the two talents made two talents more. But he who had received the one talent went and dug in the ground and hid his master's money. Now after a long time the master of those servants came and settled accounts with them. And he who had received the five talents came forward, bringing five talents more, saying, ‘Master, you delivered to me five talents; here, I have made five talents more.’ His master said to him, ‘Well done, good and faithful servant. You have been faithful over a little; I will set you over much. Enter into the joy of your master.’ And he also who had the two talents came forward, saying, ‘Master, you delivered to me two talents; here, I have made two talents more.’ His master said to him, ‘Well done, good and faithful servant. You have been faithful over a little; I will set you over much. Enter into the joy of your master.’ He also who had received the one talent came forward, saying, ‘Master, I knew you to be a hard man, reaping where you did not sow, and gathering where you scattered no seed, so I was afraid, and I went and hid your talent in the ground. Here, you have what is yours.’ But his master answered him, ‘You wicked and slothful servant! You knew that I reap where I have not sown and gather where I scattered no seed? Then you ought to have invested my money with the bankers, and at my coming I should have received what was my own with interest. So take the talent from him and give it to him who has the ten talents. For to everyone who has will more be given, and he will have an abundance. But from the one who has not, even what he has will be taken away.

Not really about money, but talents, gifts, what you do with what has been given to you. People compare, comparison is suicide of the talents that God has given. It will cripple and break what you have done. When he came to Christ he didn't think he had one talent, didn't know how to do anything, I will start with what I have. God grew him from there. In building a team you have to start with what you have. When you start leading, jump on a team all the inner working start working.

Proverbs 24:20 ?

On a team, you didn't get chosen. Mercy of God when your heart gets uncovered in those moments. Grow in being secure and getting that culture right in your heart of celebrating others. In building a team, every one of you guys are leaders. Some of the most influential people in the team are in the middle. Creating culture, but just saying hi. Need to carry the culture of the Kingdom of God, abounding in joy and thankfulness and explode, you will lead.

I think one of the most powerful leadership lessons in the Bible is king David running from Saul, 400 man came to him, then they became the greatest fighters in the nation of Israel. Jeroboam with a weavers spear he killed 300 people. Another guy killed a lion in a pit on a snowy day. People in debt and pain got around a person that was so full of the Kingdom of God that they completely changed. Don’t sacrifice your own abilities, power and everything on the altar of

# Be the team member you want to be on the team

The most important thing you can do on a team is be the team member you want to be on the team. Show them the process, how bad you suck sometimes, not that good. Another leader might be stronger, better, but you have to say peace and celebrate everybody, everything that they carry and don’t be insecure. Some of the most dangerous leaders on the world are insecure leaders. You can’t let insecurity lead you.

You have to show things to your team, but some issues you need to share with you fathers and moms only, not with everybody. Everybody starts small, don't compare yourself to others, guard your heart.

You are going to be in a situation where somebody always is bigger than you, always has more breakthrough than you, but celebrate them! Because they carry the breakthrough that you need!

You don't need a big team to have a big impact, biggest headache in the world is having a team with people that are not supposed to be there. You will attract people to your team that want to learn from you. People will join your team, young leaders because they like you, what you carry and recognize that there is something you have that they can’t get anywhere else.